

## Why Courses at the Barbados Workers' Union Labour College Can Benefit You ?

### Labour Education Makes a Difference

Never been to a Barbados Workers' Union Labour College course? Kick off your labour education by attending courses published in the 2013 Education and Training booklet. The Barbados Workers' Union Labour College aims to reach every trade union member.

Information and education are the keys to ensuring that our members stay on top of the issues they face in the workplace and in the community.

### United in One Common Cause

Join the long list of educated and empowered members who have benefitted from labour training. Be energised when you meet activists in other divisions, share information and ideas, discuss common concerns and build friendships. Be a part of this strong labour community.

### Quality Education

The Barbados Workers' Union Labour College offers quality education and training opportunities in a safe and stress free environment that is conducive to learning. Trainers are qualified and experienced in their area of study and a wide range of teaching strategies are used.

*Labour Education afforded me the opportunity to meet other workers, share experiences and find solutions. The Labour College offers a tranquil environment for these educational exchanges -Bro. Mark Clarke (National Conservation Commission)*

*Because of the training provided at the Labour College I have become not only a better Shop Steward but I was encouraged to pursue the Bachelors in Labour and Employment Relations at the University of the West Indies - Sis. Santonia Walrond (WIBISCO)*

*The training has increased my awareness of the importance of the work of the Barbados Workers' Union in fighting to ensure that the rights of workers are recognized -Bro. Keno Rollins (Caribbean ARI)*

### Residential Learning

Live and learn together as you immerse in study and relaxation.

Attending an education course in residence is a very rewarding experience. It provides intensive engagement with a subject in the company of like-minded people. The distinctive element is that the courses are delivered in a residential setting, so not only do you learn during the taught sessions but also during free time and mealtimes.

### Topical Issues

Labour education offers participants an opportunity to be involved in the discussion of topical issues impacting workers and hone leadership skills. Labour education is structured to meet the real needs of the labour movement's quest for knowledge, it is meaningful and anchored in real life.

### Computer Training

Being computer literate gives workers the edge in their careers, education and personal lives. As the world of work becomes more dependent on technology, your value as employees may be measured by your technological competence. It is therefore beneficial to you as workers to take advantage of the courses being offered by the Labour College here at "Solidarity House".

## Workers' Education and Training

The Barbados Workers' Union Labour College invites all trade union members to register for courses at least six weeks in advance in order to ensure that a space is reserved for them.

**For a detailed outline of each course, please visit our website at [www.bwu-bb.org](http://www.bwu-bb.org)**

If you wish to discuss developing a new course that isn't in this brochure, or the details of delivering an advertised course, please contact the office.



### **BARBADOS WORKERS' UNION LABOUR COLLEGE**

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JANUARY	FEBRUARY	MARCH	APRIL	MAY	JUNE
<p><b>07-11 :-</b> International Labour Standard-Safeguarding Workers' Rights</p> <p><b>14-18 :-</b> Collective Bargaining &amp; Women Workers'</p> <p><b>22-25 :-</b> Organising Campaigns &amp; Mobilising Membership—Level 1</p> <p><b>28-01 :-</b> Human Resources Management Issues</p>	<p><b>04-08 :-</b> Communication in the Workplace</p> <p><b>11-15 :-</b> The Employment Dimensions of Decent Work</p> <p><b>11-15 :-</b> Occupational Health and Safety Seminar (Chronic Diseases)</p> <p><b>18-22 :-</b> Conflict Resolution &amp; Problem Solving</p> <p><b>25-01 :-</b> Globalisation &amp; Workers</p>	<p><b>04-08 :-</b> Women's Seminar</p> <p><b>11-15 :-</b> Shop Steward Training - Leadership Development Certificate L 1</p> <p><b>18-22 :-</b> Occupational Health and Safety Workshop</p> <p><b>25-28 :-</b> Youth and the Trade Union Movement</p>	<p><b>02-05 :-</b> Shop Steward Training - Leadership Development Certificate—L 1</p> <p><b>08-12 :-</b> Labour Legislation &amp; ILO Standards</p> <p><b>15-19 :-</b> Negotiations &amp; Collective Bargaining Skills</p> <p><b>22-26 :-</b> Financial Management Analysis &amp; Workers' Compensation</p> <p><b>22-26 :-</b> Organising Campaigns &amp; Mobilising the Membership-L 11</p>	<p><b>06-10 :-</b> Contemporary Labour Issues</p> <p><b>13-17 :-</b> Trade Union History, Structure &amp; Governance</p> <p><b>13-17 :-</b> Barbados Workers' Union Youth Congress</p> <p><b>21-24 :-</b> Developing Workplace Policies—HIV/AIDS</p> <p><b>27-31 :-</b> Gender Issues in Industrial Relations</p>	<p><b>03 -07 :-</b> The Environment and Sustainable Development</p> <p><b>10-14 :-</b> Shop Steward Training - Leadership Development Certificate L 1</p> <p><b>17-21 :-</b> Shop Steward Training - Leadership Development Certificate L 11</p> <p><b>17-21 :-</b> Occupational Health and Safety Workshop</p> <p><b>24-28 :-</b> Industrial Relations Cases &amp; Analysis Workshop</p> <p><b>24-28 :-</b> Shop Steward Training - Leadership Development Certificate L 11</p>
JULY	AUGUST	SEPTEMBER	OCTOBER	NOVEMBER	DECEMBER
<p><b>1-5 :-</b> 'Train the Trainer' Occupational Health and Safety and the Environment</p> <p><b>8-12 :-</b> Conflict Resolution &amp; Problem Solving</p> <p><b>15-19 :-</b> Communication in the Workplace</p> <p><b>22 -26 :-</b> Information and Communication Technology Skills</p> <p><b>22 -26 :-</b> Organising Campaigns &amp; Mobilising Membership Level 1</p> <p><b>29-31 :-</b> Young Workers &amp; HIV/AIDS</p>	<p><b>06-09 :-</b> Labour Legislation &amp; ILO Standards</p> <p><b>12-16 :-</b> Youth and the Trade Union Movement</p> <p><b>19-23 :-</b> The Employment Dimension of Decent Work</p> <p><b>26-30 :-</b> International Labour Standards - Safeguarding Workers' Rights</p>	<p><b>02-06 :-</b> Promoting Ethics &amp; Service Excellence in the Workplace</p> <p><b>09-13 :-</b> Shop Steward Training - Leadership Development Certificate - Level 11</p> <p><b>16-20 :-</b> The Environment &amp; Sustainable Development</p> <p><b>16-20 :-</b> Gender Issues in Industrial Relations</p> <p><b>23-27 :-</b> Shop Steward Training - Leadership Development Certificate L 11</p> <p><b>23-27 :-</b> Industrial Relations Case Studies &amp; Analysis Workshop</p> <p><b>30 - 04 :-</b> Organising Campaigns &amp; Mobilising Membership Level 1</p>	<p><b>07-11 :-</b> Globalisation and Workers</p> <p><b>14-18 :-</b> Regional Youth Programme</p> <p><b>21-25 :-</b> Human Resources Management issues</p> <p><b>28-01 :-</b> Contemporary Labour Issues</p> <p><b>28-01 :-</b> Ripple Effects of HIV/AIDS and Women</p>	<p><b>04-08 :-</b> Trade Union History, Structure &amp; Governance</p> <p><b>11-15 :-</b> Regional Integration</p> <p><b>18-22 :-</b> Retirement Seminar</p> <p><b>25-29 :-</b> Negotiations &amp; Collective Bargaining</p>	<p><b>02-06 :-</b> Information and Communication Technology Skills</p> <p><b>02-06 :-</b> Shop Steward Training - Leadership Development Certificate L 1</p> <p><b>09-13 :-</b> Promoting Ethics &amp; Service Excellence in the Workplace</p> <p><b>16-20 :-</b> Financial Management Analysis &amp; Workers' Compensation</p>